

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(When required by regulation 5 of the Employers Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by policy)

Where the policyholder is a company with one or more subsidiaries to which regulation 3(2) of the Regulations applies the policy covers the holding company and only the named subsidiaries (a).

Policy Number 21640510000006

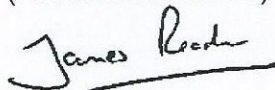
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|--------------------------------------|--------------------------------|
| 1) Name of Policyholder | Richard Meakin Groundworks Ltd |
| 2) Date of commencement of insurance | 08/04/2017 |
| 3) Date of expiry of insurance | 08/04/2018 |

We hereby certify that subject to paragraph 2 :-

1. The policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey and the Island of Alderney (b); and

2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed on behalf of Covea Insurance plc
(Authorised Insurer)



Chief Executive Officer

Notes:

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specifically applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.